



Workforce Optimization Suite Sub-Processor Schedule

Zebra may use Zebra affiliates or other listed sub-processors to provide limited services to customers on behalf of Zebra. Zebra’s affiliates and sub-processors may require access to customers’ personal data to deliver the services they are contracted for.

Below is the schedule of current Zebra affiliates and sub-processors involved with Zebra’s customers.

Name	Address	Location	Services	Transfer Mechanism
Global Zebra affiliates	Worldwide	Worldwide	Service support and delivery of Workforce Optimization Suite	Adequacy Decision and/or EU Standard Contractual Clauses / UK International Data Transfer Addendum
Zebra affiliates located in the EEA	EEA	EEA	Service support and delivery of Workforce Optimization Suite	Not applicable – entity located in the EEA
Google LLC	1600 Amphitheatre Parkway Mountain View, CA 94043	Regionally dependent: USA: Iowa and Virginia EEA: The Netherlands, Germany, and England	Data Center Management - Google Cloud Platform	Adequacy Decision and/or EU Standard Contractual Clauses / UK International Data Transfer Addendum
MongoDB, Inc.	1633 Broadway, 38 th Floor New York NY 10019	Regionally dependent: USA: Iowa and Virginia EMEA: Netherlands, Germany and England	Database As Service - Data Resides in Google Cloud Platform	Adequacy Decision and/or EU Standard Contractual Clauses / UK International Data Transfer Addendum
ServiceNow, Inc.	2225 Lawson Ln Santa Clara, CA 95054	USA	Support management - customer ticketing	Adequacy Decision and/or EU Standard Contractual Clauses / UK International Data Transfer Addendum
Salesforce, Inc.	The Landmark @ One Market Suite 300 San Francisco, CA 94105 USA	USA	Support - customer facing interface for ticketing	Adequacy Decision and/or EU Standard Contractual Clauses / UK International Data Transfer Addendum

NOTICE AND DISCLAIMER: This schedule is valid and current at the time it is issued. Zebra reserves the right to amend this schedule at any time and to notify customers of any new or replacement sub-processors through posting on Zebra's website.

Schedule updated on 22 May 2024